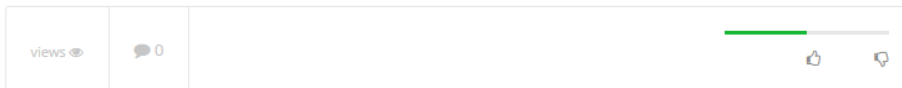



Eni signs the United Nations Women Empowerment Principles to strengthen gender equality in the workplace and in business practices



Eni has signed the United Nations Women Empowerment Principles (WEP), as part of its commitment to promote gender equality and female empowerment in the workplace, in business practices and in society.


"At Eni we believe that all dimensions of diversity are of the utmost importance. In particular, gender equality is fundamental in consideration of the key role of women in the human development of every social group, from the family, to the community, to the company. Furthermore, gender equality is strongly integrated into the United Nations Sustainable Development Goals (SDGs) to which Eni's current corporate commitments and future objectives are aligned. With the signing of the WEPs, Eni will have access to new and interesting opportunities to further strengthen its support for gender equality and empowerment, progressing on its path towards achieving these goals ", said Eni's Chief Executive Officer. Claudio Descalzi.

"For over a decade, the Women Empowerment Principles have helped companies accelerate gender equality and promote the empowerment of women in the workplace, in the market and in society. With women making up half of the global population but remaining underrepresented in business, WEPs provide the roadmap needed to break down barriers to women's economic empowerment. I welcome you to this growing community of signatories and thank you for using WEP as a guide on your journey towards sustainability, to guide and shape the path to a more equitable world where women and girls can thrive," she said. Sanda Ojiambo, UN Global Compact Executive Director



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The adoption of WEPs strengthens Eni's approach to gender equality and empowerment, which is based on the fundamental principles of non-discrimination, equal opportunities and inclusion, as well as on the balance between work and private life. Eni's regulations and corporate governance reflect this commitment.

In line with this approach, the company is committed to integrating a gender perspective in its internal and external processes, as well as in its local development projects, also through the implementation of assessments that take into account gender, to ensure that the activities are truly inclusive and that women are both beneficiaries and leaders of corporate initiatives. Eni is also involved in education projects with its stakeholders, such as Coding Girls, to spread the culture of women's empowerment and encourage their access to STEM (Science, Technology, Engineering and Mathematics) careers.

Jointly established by the UN Global Compact and UN Women, WEPs are based on international labor and human rights standards and the recognition of the key role of businesses in promoting gender equality and empowering women. Adopting the seven principles is the best way for businesses to realize their ambitions for gender equality and women's empowerment, as outlined in the 2030 Agenda for Sustainable Development and the 17 SDGs.